

Paytoken – FY'25 PI Evidence

2025

PI I

2024

Analysis



PI I COMPLETION OVERVIEW (ALL TEAMS)

MVP Team

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Verve Loyalty Self-Onboarding: Enhancements on onboarding via Vervelife	100%	COMPLETED	
Verve Loyalty: Enhancements on Verve Engine	100%	COMPLETED	
Verve Loyalty: Implementation of Pre-auth as validation for card on POS redemption	30%	Deprioritized	
Manual Settlement Implementation	60%	NOT COMPLETED	
Verve Portlet: Implementation of User authorization for Verve Loyalty engine, Get all cardholder records.	100%	COMPLETED	
Carry Over Initiative Travel Card: Completion of POC for Travel card on Verve Life	45%	NOT COMPLETED	
Total PI Score:		81%	

BIG SHOTS

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Safetoken Admin Portal: Implementation of Audit Trail & Txn Summary	100%	COMPLETED	
Safetoken Admin Portal & 2.0 API: Timezone & Email Phone Update	100%	COMPLETED	
Safetoken Admin Portal & 2.0 API: Addition of Aggregator Permissions	90%	NOT COMPLETED	
Safetoken Admin Portal & 2.0 API: Safetoken Admin enhancements- User Guide	90%	NOT COMPLETED	
Migration of Cardless from Java 8 to Java 21	100%	COMPLETED	
Total PI Score:		96%	

ELITE

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Verve Access: Automation of BIN issuance	90%	NOT COMPLETED	
Verve Portal: Application setup, Login, password setup User creation Notification service implementation	100%	COMPLETED	
Total PI Score:		95%	

Group PI Score= (MVP + BIG SHOTS + ELITE)/3 = 91%

Analysis



PI I COMPLETION SCORING PER INDIVIDUAL (MVP)

INITIATIVES

EPIC	%	PERSONNEL
Verve Loyalty Self-Onboarding: Enhancements on onboarding via Vervelife	100%	Dev: Mojuba, James QA: Ogechi PM: Amirah, Iseoluwatobi
Verve Loyalty: Enhancements on Verve Engine	100%	Dev: James QA: Princess, Lateef PM: Amirah, Iseoluwatobi
Verve Loyalty: Implementation of Pre-auth as validation for card on POS redemption	30%	Dev: Ugo QA: Princess PM: Amirah, Iseoluwatobi
Manual Settlement Implementation	60%	Dev: Moshood QA: Princess PM: Amirah, Iseoluwatobi
Verve Portlet: Implementation of User authorization for Verve Loyalty engine, Get all cardholder records.	100%	Dev: James, Ugo QA: Princess PM: Amirah, Iseoluwatobi
Carry Over Initiative Travel Card: Completion of POC for Travel card on Verve Life	45%	Dev: Asukwo, Mojuba, Ugo QA: Ogechi PM: Amirah

MVP INDIVIDUAL SCORING

PERSONNEL	PI SCORE (%)	PERSONAL PI SCORE (%)
James Obi	100 + 100 + 100	100
Ugo Anayo	100 + 45	73
Oluchukwu Okwuibe	-	-
Mojuba Ilori	(100 + 45)*	(refer to score in Elite)
Chijioke Njoku	-	-
Princess Nduka	100 + 60 + 100	87
Ogechi Nwaobiala	(100 + 45)*	(refer to score in Elite)
Amirah Ayeni	100 + 100 + 60+ 100+ 45	81
Overall team PI Score (applies to Asukwo Enenim, Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		81%

Analysis



PI I COMPLETION SCORING PER INDIVIDUAL (BIG SHOTS)

INITIATIVES

EPIC	%	PERSONNEL
Safetoken Admin Portal: Implementation of Audit Trail & Txn Summary	100%	Dev: Wisdom, Eke, Fisayo QA: Phoenix PM: Onyinye, Ekene PgM: Ijeoma
Safetoken Admin Portal & 2.0 API: Timezone & Email Phone Update	100%	Dev: Israel, Eke QA: Phoenix PM: Onyinye, Ekene PgM: Ijeoma
Safetoken Admin Portal & 2.0 API: Addition of Aggregator Permissions	90%	Dev: Wisdom, Israel, Fisayo, Eke QA: Olamide PM: Onyinye, Ekene PgM: Ijeoma
Safetoken Admin Portal & 2.0 API: Safetoken Admin enhancements- User Guide	90%	Dev: Wisdom, Israel, Eke, Fisayo QA: Phoenix, Olamide PM: Onyinye, Ekene PgM: Ijeoma
Migration of Cardless from Java 8 to Java 21	100%	Dev: Obinna QA: Muinat, Olamide PM: Opeyemi PgM: Ijeoma

BIG SHOTS INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Israel Nnaji	100 + 90 + 90	93
Eke Igwe	100 + 100 + 90 + 90	95
Oluwafisayo Takuro	100 + 90 + 90	93
Wisdom Ifeanyi	100 + 90 + 90	93
Muinat Alanamu	100	100
Olamide Balogun	90 + 90 + 100	93
Phoenix Shed-Okara	100 + 100 + 90	97
Onyinye Onyeagba	100 + 100 + 90 + 90	95
Ekene Anumudu	100 + 100 + 90 + 90	95
Opeyemi Bakare	100*	(refer to score in Elite)
Ijeoma Onyiuke	100 + 100 + 90 + 90 + 100	96
Overall team PI Score (applies to Joseph Olanrewaju, Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		96%

Analysis



PI I COMPLETION SCORING PER INDIVIDUAL (ELITE)

INITIATIVES

EPIC	%	PERSONNEL
Verve Access: Automation of BIN issuance	90%	Dev: Adebayo, Christopher QA: Ogechi, Chijioke PM: Opeyemi
Verve Portal: Application setup, Login, password setup User creation Notification service implementation	100%	Dev: Idris, Jonathan QA: Ogechi PM: Opeyemi

ELITE INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Idris Osinfade	100	100
Adebayo Adebisi	90	90
Christopher Ushie	90	90
Chijioke Njoku	90	90
Mojuba Illori	90 + 100 + (100 + 45)*	84
Ogechi Nwaobiala	90 + 100 + (100 + 45)*	84
Opeyemi Bakare	100* + 90 + 100	97
Overall team PI Score (applies to Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		95%

PI II

2024

Analysis

 PI II COMPLETION OVERVIEW (ALL TEAMS)

MVP

BIG SHOTS

ELITE

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Enhance reconciliation process on Verve Engine	100%	DONE	NOT IN USE
Achieve point redemption for online and offline validated cards (POS)	100%	DONE	NOT IN USE
Enhance customer onboarding process by implementing fix to identify existing cardholders (Card Verification)	100%	DONE	
Implement account deletion or process to opt out of Verve rewards on the Admin Portal	85%	NOT COMPLETED	
Implement card deletion process on Verve Admin Portal	85%	NOT COMPLETED	NOT IN USE
Implement email Notifications to bank users for File upload	90%	DEPRIORITIZED-ONGOING	IN USE
Total PI Score:		93%	

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Implementation of Safetoken in KE (OTP Encryption Implementation)	100%	DONE	
Safetoken MPGS ECI Authentication	100%	DONE	
OTP Authentication Page Implementation	80%	NOT COMPLETED	
Safetoken admin portal enhancement: Activate/deactivate cards	100%	DONE	
Implement a service to resolve auto-enrolment issues for expired Vmpin cards.	100%	DONE	
Total PI Score:		96%	

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Verve Access: BIN issuance enhancements	100%	DONE	NOT IN USE
Verve Access: Implement a newsletter feature on Verve Access portal	90%	NOT COMPLETED	NOT IN USE
Technical Debt: Upgrading Verve Access vera code score	100%	DONE	IN USE
Verve Portal	80%	NOT COMPLETED	
Total PI Score:		93%	

Group PI Score= (MVP + BIG SHOTS + ELITE)/3 = 94%

Analysis



PI II COMPLETION SCORING PER INDIVIDUAL (MVP)

INITIATIVES

EPIC	%	PERSONNEL
Enhance reconciliation process on Verve Engine	100%	Dev: James QA: Ogechi PM: Amirah
Achieve point redemption for online and offline validated cards (POS)	100%	Dev: James, Ugo QA: Princess PM: Amirah
Enhance customer onboarding process by implementing fix to identify existing cardholders (Card Verification)	100%	Dev: John QA: Abiodun PM: Amirah
Implement account deletion or process to opt out of Verve rewards on the Admin Portal	85%	Dev: Oluchukwu, Ugo QA: Princess PM: Amirah
Implement card deletion process on Verve Admin Portal	85%	Dev: Oluchukwu, Ugo QA: Chijioke PM: Amirah
Implement email Notifications to bank users for File upload	90%	Dev: John, James QA: Princess PM: Amirah

MVP INDIVIDUAL SCORING

PERSONNEL	PI SCORE (%)	PERSONAL PI SCORE (%)
James Obi	100 + 100 + 90	97
Ugo Anayo	100 + 85 + 85	90
Oluchukwu Okwuibe	85 + 85	85
Chijioke Njoku	85*	(refer to score in Elite)
Princess Nduka	100 + 85 + 90	92
Ogechi Nwaobiala	100*	(refer to score in Elite)
Amirah Ayeni	100 + 100 + 100+ 85+ 85 + 90	93
Overall team PI Score (applies to Asukwo Enenim, Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		93%

Analysis



PI II COMPLETION SCORING PER INDIVIDUAL (BIG SHOTS)

INITIATIVES

EPIC	%	PERSONNEL
Implementation of Safetoken in KE (OTP Encryption Implementation)	100%	Dev: Israel QA: Phoenix PM: Onyinye, Ekene PgM: Ijeoma
Safetoken MPGS ECI Authentication	100%	Dev: Israel QA: Olamide PM: Onyinye, Ekene PgM: Ijeoma
OTP Authentication Page Implementation	80%	Dev: Wisdom, Eke, Margreth QA: Olamide PM: Onyinye, Ekene PgM: Ijeoma
Safetoken admin portal enhancement: Activate/deactivate cards	100%	Dev: Wisdom, Margreth, Fisayo QA: Phoenix, Olamide PM: Onyinye, Ekene PgM: Ijeoma
Implement a service to resolve auto-enrolment issues for expired Vmpin cards.	100%	Dev: Joseph QA: Abiodun PM: Opeyemi PgM: Ijeoma

BIG SHOTS INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Israel Nnaji	100 + 100	100
Eke Igwe	80	80
Oluwafisayo Takuro	100	100
Wisdom Ifeanyi	80 + 100	90
Muinat Alanamu	-	-
Olamide Balogun	100 + 80 + 100	93
Phoenix Shed-Okara	100 + 100	100
Onyinye Onyeagba	100 + 100 + 80 + 100	95
Ekene Anumudu	100 + 100 + 80 + 100	95
Opeyemi Bakare	100*	(refer to score in Elite)
Ijeoma Onyiuke	100 + 100 + 80 + 100 + 100	96
Overall team PI Score (applies to Joseph Olanrewaju, Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		96%

Analysis



PI II COMPLETION SCORING PER INDIVIDUAL (ELITE)

INITIATIVES

EPIC	%	PERSONNEL
Verve Access: BIN issuance enhancements	100%	Dev: Adebayo, Christopher QA: Ogechi, Chijioke PM: Opeyemi
Verve Access: Implement a newsletter feature on Verve Access portal	90%	Dev: Adebayo, Christopher QA: Ogechi, Chijioke PM: Opeyemi
Technical Debt: Upgrading Verve Access vera code score	100%	Dev: Mojuba, Adebayo QA: Ogechi, Chijioke PM: Opeyemi
Verve Portal	80%	Dev: Idris, Jonathan QA: Ogechi PM: Opeyemi

ELITE INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Idris Osinfade	80	80
Adebayo Adebisi	100 + 90 + 100	97
Christopher Ushie	100 + 90	95
Chijioke Njoku	85* + 100 + 90 + 100	94
Ogechi Nwaobiala	100* + 100 + 90 + 100 + 80	94
Opeyemi Bakare	100* + 100 + 90 + 100 + 80	94
Overall team PI Score (applies to Mojuba Ilori, Prince Uyosue, Adetola Adefarasin, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		93%

PI III

2024

Analysis

 PI III COMPLETION OVERVIEW (ALL TEAMS)

MVP Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Manual Settlement Fixes	100%	COMPLETED	NOT IN USE
Implement notification for missing data on Verve Engine & decryption completion check	100%	COMPLETED	NOT IN USE
Implement view for redeemed transactions	80%	NOT COMPLETED	
Implementation of Campaign management on Verve Engine	80%	DEPRIORITIZED	
Optimization of onboarding process on Verve Engine	100%	COMPLETED	NOT IN USE
Resolution of Payphone Veracode Issues	100%	COMPLETED	IN USE
Total PI Score:		93%	

BIG SHOTS Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Creation of the Alias Service	0%	NOT STARTED	
Creation of the admin portal for onboarding & configuration	90%	NOT COMPLETED	
Integration to DRC SMS gateway	100%	COMPLETED	
Sync Service	85%	NOT COMPLETED	
Wibmo 3DS Implementation	90%	NOT COMPLETED	
Total PI Score:		73%	

Elite Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
BIN Issuance management	100%	COMPLETED	NOT IN USE
Addition of CPV ID and chip name for artwork/card request by corporates	100%	COMPLETED	NOT IN USE
News Update enhancements	100%	COMPLETED	IN USE
BIN Migration	80%	NOT COMPLETED	
Audit Trail Implementation	100%	COMPLETED	NOT IN USE
Activate/Deactivate Users	100%	COMPLETED	NOT IN USE
Total PI Score:		97%	

Group PI Score= (MVP + BIG SHOTS + ELITE)/3 = 88%

Analysis



PI III COMPLETION SCORING PER INDIVIDUAL (MVP)

INITIATIVES

EPIC	%	PERSONNEL
Manual Settlement Fixes	100%	Dev: John QA: Maxwell PM: Amirah
Implement notification for missing data on Verve Engine & decryption completion check	100%	Dev: James QA: Maxwell PM: Amirah
Implement view for redeemed transactions	80%	Dev: James, Ugo QA: Chijioke PM: Amirah
Implementation of Campaign management on Verve Engine	80%	Dev: Oluchukwu, Ugo QA: Ogechi, Princess PM: Amirah
Optimization of onboarding process on Verve Engine	100%	Dev: James QA: Chijioke PM: Amirah
Resolution of Payphone Veracode Issues	100%	Dev: Asukwo QA: Muinat

MVP INDIVIDUAL SCORING

PERSONNEL	PI SCORE (%)	PERSONAL PI SCORE (%)
James Obi	100 + 80+ 100	93
Ugo Anayo	80 + 80	80
Oluchukwu Okwuibe	80	80
Chijioke Njoku	80 + 100	90
Princess Nduka	80	80
Ogechi Nwaobiala	80	(refer to score in Elite)
Muinat Alanamu	100	(refer to score in Big Shots)
Amirah Ayeni	100 + 100 + 80+ 80 + 100	92
Mayowa Onaolapo		
Overall team PI Score (applies to Asukwo Enenim, Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		93%

Analysis



PI III COMPLETION SCORING PER INDIVIDUAL (BIG SHOTS)

INITIATIVES

EPIC	%	PERSONNEL
Creation of the Alias Service	0%	Dev: Israel, Wisdom QA: Muinat, Olamide PM: Onyinye, Ekene PgM: Ijeoma
Creation of the admin portal for onboarding & configuration	90%	Dev: Israel, Eke, Fisayo QA: Muinat, PM: Onyinye, Ekene PgM: Ijeoma
Integration to DRC SMS gateway	100%	Dev: Wisdom QA: Olamide PM: Onyinye, Ekene PgM: Ijeoma
Sync Service	85%	Dev: Israel QA: Muinat, Olamide PM: Onyinye, Ekene PgM: Ijeoma
Wibmo 3DS Implementation	90%	Dev: Israel, Wisdom QA: Muinat, Olamide PM: Onyinye, Ekene PgM: Ijeoma

BIG SHOTS INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Israel Nnaji	0 + 90+ 85 + 90	66
Eke Igwe	90	90
Oluwafisayo Takuro	90 + (100 + 100 +100)*	98
Wisdom Ifeanyi	0 + 100 + 90	63
Muinat Alanamu	0+ 90+ 85+ 90 + 100*	73
Olamide Balogun	0 + 100 + 85 + 90	68
Onyinye Onyeagba	0 + 90 + 100 + 85 + 90	73
Ekene Anumudu	0 + 90 + 100 + 85 + 90	73
Ijeoma Onyiuke	0 + 90 + 100 + 85 + 90	73
Overall team PI Score (applies to Joseph Olanrewaju, Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		73%

Analysis



PI III COMPLETION SCORING PER INDIVIDUAL (ELITE)

INITIATIVES

EPIC	%	PERSONNEL
BIN Issuance management	100%	Dev: Adebayo, Christopher QA: Goodness, Ogechi, Phoenix PM: Opeyemi
Addition of CPV ID and chip name for artwork/card request by corporates	100%	Dev: Adebayo, Fisayo QA: Goodness, Ogechi, Phoenix PM: Opeyemi
News Update enhancements	100%	Dev: Mojuba, Fisayo QA: Goodness, Ogechi, Phoenix PM: Opeyemi
BIN Migration	80%	Dev: Adebayo QA: Goodness, Ogechi, Phoenix PM: Opeyemi
Audit Trail Implementation	100%	Dev: Idris, Fisayo QA: Ogechi PM: Opeyemi
Activate/Deactivate Users	100%	Dev: Idris, Mojuba QA: Ogechi PM: Opeyemi

ELITE INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Idris Osinfade	100 + 100	100
Adebayo Adebisi	100 + 100 + 80	93
Christopher Ushie	100	100
Oluwafisayo Takuro	(100 + 100 + 100)*	(refer to score in Big Shots)
Goodness Okoye	100 + 100 + 100 + 80	95
Phoenix Shed-Okara	100 + 100 + 100 + 80	95
Ogechi Nwaobiala	100 + 100 + 100 + 80 + 100 + 100 + 80*	94
Opeyemi Bakare	100 + 100 + 100 + 80 + 100 + 100	97
Overall team PI Score (applies to Mojuba Illori, Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		97%

PI IV

2025

Analysis

PI IV COMPLETION OVERVIEW (ALL TEAMS)

MVP Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Audit Trail Implementation	100%	COMPLETED	NOT IN USE
Implementation of an alternative file movement solution for Loyalty TRXN and CPD files	100%	COMPLETED	IN USE
Develop a transaction store for settled Verve cross border transactions	80%	NOT COMPLETED	
Complete testing GIM converter to arbiter 2.0	80%	NOT COMPLETED	
Total PI Score:		90%	

BIG SHOTS Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
Creation of the Alias Service	90%	NOT COMPLETED	
Implementation to enable Facilitator onboarding & configuration	90%	NOT COMPLETED	
Creation of the admin portal for onboarding & configuration of aggregators and issuers	90%	NOT COMPLETED	
Sync Service: Update of the sync service to identify e-Cash cards	100%	COMPLETED	NOT IN USE
Push to Card on Verve Life	100	COMPLETED	NOT IN USE
Total PI Score:		92.5%	

Elite Team PI Objectives

EPIC	%	CURRENT STATUS	IN/NOT IN USE
BIN Ranging enhancements	100%	COMPLETED	NOT IN USE
Total PI Score:		100%	

Group PI Score= (MVP + BIG SHOTS + ELITE)/3 = 94%

Analysis



PI IV COMPLETION SCORING PER INDIVIDUAL (MVP)

INITIATIVES

EPIC	%	PERSONNEL
Audit Trail Implementation	100%	Dev: Oluchukwu, Ugo QA: Ogechi PM: Amirah
Implementation of an alternative file movement solution for Loyalty TRXN and CPD files	100%	Dev: Adetola, James QA: Phoenix PM: Amirah
Develop a transaction store for settled Verve cross border transactions	80%	Dev: James, Audrey, Chukwuma QA: Chijioke, Phoenix PM: Mayowa
Complete testing GIM converter to arbiter 2.0	80%	Dev: Asukwo QA: Chijioke, Phoenix PM: Mayowa

MVP INDIVIDUAL SCORING

PERSONNEL	PI SCORE (%)	PERSONAL PI SCORE (%)
James Obi	100 + 80	90
Ugo Anayo	100	100
Oluchukwu Okwuibe	100	100
Audrey Asuzu	80	80
Chukwuma Egwuonwu	80	80
Chijioke Njoku	80 + 80	80
Ogechi Nwaobiala	100*	(refer to score in Elite)
Phoenix Shed-Okara	100 + 80+ 80 + 100*	90
Princess Nduka	-	-
Israel Nnaji	80*	(refer to score in Big Shots)
Amirah Ayeni	100 + 100	100
Mayowa Onaolapo	80 + 80	80
Overall team PI Score (applies to Asukwo Enenim, Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		90%

Analysis



PI IV COMPLETION SCORING PER INDIVIDUAL (BIG SHOTS)

INITIATIVES

EPIC	%	PERSONNEL
Creation of the Alias Service	90	Dev: Israel, Wisdom QA: Muinat, Mfonma PM: Onyinye, Ekene PgM: Ijeoma
Push to Card on Verve Life	100	Dev: Israel, Mojuba QA: Muinat, Ogechi, Adebayo PM: Onyinye, Ekene PgM: Ijeoma
Implementation to enable Facilitator onboarding & configuration	90%	Dev: Israel, Eke QA: Muinat PM: Onyinye, Ekene PgM: Ijeoma
Creation of the admin portal for onboarding & configuration of aggregators and issuers	90%	Dev: Adebayo, Fisayo QA: Muinat, Goodness, Olamide PM: Onyinye, Ekene PgM: Ijeoma
Sync Service: Update of the sync service to identify e-Cash cards	100%	Dev: Israel, Joseph QA: Muinat, Olamide PM: Onyinye, Ekene PgM: Ijeoma

BIG SHOTS INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Israel Nnaji	90 + 100+ 90+ 100 + 80*	92
Adebayo Adebisi	90+ 100	95
Eke Igwe	90	90
Oluwafisayo Takuro	90	90
Wisdom Ifeanyi	90	90
Muinat Alanamu	90+ 100 + 90+ 90+ 100	93
Ogechi Nwaobiala	100*	(refer to score in Elite)
Olamide Balogun	90 + 100	95
Goodness Okoye	90*	(refer to score in Elite)
Mfonma Monday Uko	90	90
Onyinye Onyeagba	90+ 100 + 90+ 90+ 100	93
Ekene Anumudu	90+ 100 + 90+ 90+ 100	93
Ijeoma Onyiuke	90+ 100 + 90+ 90+ 100	93
Mojuba Ilori	100*	(refer to score in Elite)
Overall team PI Score (applies to Joseph Olanrewaju, Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		93%

Analysis



PI IV COMPLETION SCORING PER INDIVIDUAL (ELITE)

INITIATIVES

EPIC	%	PERSONNEL
BIN Ranging & BIN migration enhancements	100	Dev: Jeremiah, Idris, Christopher QA: Goodness, Ogechi, Phoenix PM: Opeyemi

ELITE INDIVIDUAL SCORING

PERSONNEL	PROJECTS ENGAGED IN (%)	PERSONAL PI SCORE (%)
Idris Osinfade	100	100
Jeremiah Atoyebi	100	100
Christopher Ushie	100	100
Goodness Okoye	90* + 100	95
Phoenix Shed-Okara	100*	(refer to score in MVP)
Ogechi Nwaobiala	100* + 100* +100	100
Mojuba Ilori	100* +100	100
Opeyemi Bakare	100	100
Overall team PI Score (applies to Prince Uyosue, Abiodun Olaniyan, Jideobi Onuora, Ademola Adeniran.)		100%

FY '25 OVERALL PI SCORE

$(PI\ I + PI\ II + PI\ III + PI\ IV) / 4$

Analysis



FY '25 PI COMPLETION SCORE (INDIVIDUAL & GROUP)

MVP

PERSONNEL	PI I	PI II	PI III	PI IV	FY'25 SCORE %
James Obi	100	97	93	90	95
Ugo Anayo	73	90	80	100	86
Oluchukwu Okwuibe	-	85	80	100	88
Chijioke Njoku	90	94	90	80	89
Phoenix Shed-Okara	97	100	95	90	96
Princess Nduka	87	92	80	-	86
Amirah Ayeni	81	93	92	100	91.5
Mayowa Onaolapo	-	-	-	80	80
Asukwo Enenim	81	93	93	90	89

BIG SHOTS

PERSONNEL	PI I	PI II	PI III	PI IV	FY'25 SCORE
Israel Nnaji	93	100	66	92	88
Eke Igwe	95	80	90	90	89
Oluwafisayo Takuro	93	100	98	90	95
Wisdom Ifeanyi	93	90	63	90	84
Muinat Alanamu	100	-	73	93	89
Olamide Balogun	93	93	68	95	87
Onyinye Onyeagba	95	95	73	93	89
Ekene Anumudu	95	95	73	93	89
Joseph Olanrewaju	96	96	73	93	90

ELITE

PERSONNEL	PI I	PI II	PI III	PI IV	FY'25 SCORE
Idris Osinfade	100	80	100	100	95
Adebayo Adebisi	90	97	93	95	94
Christopher Ushie	90	95	100	100	96
Ogechi Nwaobiala	84	94	94	100	93
Opeyemi Bakare	97	94	97	100	97
Mojuba Ilori	84	93	97	100	94

PERSONNELS SCORING ACROSS ALL TEAMS	PI I %	PI II %	PI III %	PI IV %	FY'25 SCORE %
Ademola Adeniran	91	94	88	94	92
Jideobi Onuora	91	94	88	94	92
Abiodun Olaniyan	91	94	88	94	92
Ijeoma Onyuke	91	94	88	94	92
Adetola Adefarasin	91	94	88	94	92
Prince Uyosue	91	94	88	94	92

Group PI I Score= (MVP + BIG SHOTS + ELITE)/3 = 91%

Group PI II Score= (MVP + BIG SHOTS + ELITE)/3 = 94%

Group PI III Score= (MVP + BIG SHOTS + ELITE)/3 = 88%

Group PI IV Score= (MVP + BIG SHOTS + ELITE)/3 = 94%

FY'25 GROUP PI COMPLETION SCORE= (PI I + PI II + PI III + PI IV)/4 = 92%

Thank You



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